

HRS Group Basic Policy for Information Security

The Hirose Electric Group (hereafter called “HRS Group”) has established the following basic policy, and seeks to ensure and improve its information security with the recognition that its important social responsibility in conducting business activities is to properly handle and appropriately protect all information and information systems (hereafter called “information assets”).

1. Responsibility of the management

HRS Group has established a management structure with the responsible manager being the chief executive officer, and under the supervision of the responsible manager, continuously and organizationally pursues security measures for information assets and seeks improvements.

2. Protection and management of information assets

To ensure its business continuity, HRS Group secures confidentiality, integrity, and availability of information assets it holds, and takes physical and technological and human-based information security measures. In addition, we classify information assets according to importance, assesses risks, and maintains the effectiveness of each information security measure.

3. Conduct of information security education and training

HRS Group periodically conducts education and training on information security, including the understanding of the need for information security, proper handling and management of information assets, and response to be made in an emergency, for all working people involved with HRS Group’s information assets, in order to thoroughly familiarize them with this policy. In addition, we confirm with our external partners that they conduct equivalent education by themselves.

4. Compliance with laws and regulations

All executives and employees of HRS Group comply with obligations under laws and regulations, rules and contracts of each country on information security, and also seek to conform to other social norms and guidelines.

5. Response to information security accidents

HRS Group establishes an emergency structure and procedures in preparation for information security incidents and accidents, disasters, etc. If an information security problem occurs, HRS Group will promptly report to concerned parties and take necessary countermeasures to minimize the damage and seek to prevent recurrence.

6. Conduct of audit

HRS Group conducts inspection or audit on information security measures as needed in order to check the compliance with this policy, the effectiveness of information security measures and the state of their operation, and the appropriateness of our information asset management, and review of information security measures.

7. Requests for suppliers

In addition to seeking to grasp the state of information security measures for the entire supply chain, HRS Group requests the suppliers to ensure that appropriate information security measures are taken.

Established on April 1, 2024

President