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Securities Code: 6806
June 4, 2026

To Shareholders with Voting Rights

Shin Kamagata
President and Representative Director
HIROSE ELECTRIC CO., LTD.
2-6-3 Nakagawa Chuoh, Tsuzuki-ku,
Yokohama, Kanagawa

NOTICE OF THE 79TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 79th Ordinary General Meeting of Shareholders of HIROSE ELECTRIC CO., LTD. (the “Company”), which will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 79th Ordinary General Meeting of Shareholders” on the websites below. Please access them to review the information.

[The Company’s website]

<https://www.hirose.com/corporate/ja/ir/> (in Japanese)

In addition to the above, the information is also posted on the following website:

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Hirose Electric” in “Issue name (company name)” or the Company’s securities code “6806” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on June 24, 2026 (Wednesday) in accordance with the guidance below.

1. Date and Time: June 25, 2026 (Thursday), 10:00 a.m. (Reception will open at 9:00 a.m.)

2. Venue: 1-1-1, Shirokanedai, Minato-ku, Tokyo
HAPPO-EN, 2F “KIOTO”

3. Agenda of the Meeting:

- Matters to be reported:**
1. Business Report, Consolidated Financial Statements for the Company’s 79th Fiscal Year (from April 1, 2025 to March 31, 2026) and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
 2. Non-consolidated Financial Statements for the Company’s 79th Fiscal Year (from April 1, 2025 to March 31, 2026)

Proposals to be resolved:

Proposal No. 1 Dividends of Surplus

Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

4. Guidance for Exercising Voting Rights:

- (1) Exercise voting rights in writing

Please indicate your approval or disapproval on the Voting Rights Exercise Form, and return the form to us to arrive no later than 5:00 p.m. on June 24, 2026 (Wednesday).

- (2) Exercise voting rights via the Internet

If you exercise your voting rights via the Internet, please exercise them no later than 5:00 p.m. on June 24, 2026 (Wednesday).

- (3) If you exercise your voting rights twice, once in writing and once via the Internet, your Internet vote shall be deemed to be valid. If you exercise your voting rights more than once via the Internet, the last exercise shall be deemed to be valid.

- (4) In the case where you choose to exercise your voting rights in writing (by mail), if there is no indication of your vote for or against a proposal on the Voting Rights Exercise Form, it will be treated as a vote “for” the proposal.

- (5) If you wish to exercise your voting rights through a proxy, you may have one other shareholder with voting rights attend the general meeting of shareholders on your behalf, in accordance with Article 16 of the Articles of Incorporation. Please note that in such a case, the proxy will be required to submit a document proving their authority to attend on your behalf.

5. Other Matters Related to This Notice:

Among the matters subject to measures for electronic provision, Systems to Ensure Properness of Operations of the Company and Operation Status of the Systems, Notes to the Consolidated and Non-consolidated Financial Statements, Consolidated Statement of Changes in Equity, and Statement of Changes in Shareholders’ Equity are posted on the websites listed on page 1 pursuant to the provisions of the relevant laws and regulations and Article 15 of the Company’s Articles of Incorporation, therefore these are not included in this Notice. The Business Report, and the Consolidated and Non-consolidated Financial Statements included in this Notice are part of the Business Report, and the Consolidated and Non-consolidated Financial Statements that the Accounting Auditor and Audit & Supervisory Committee audited to prepare their respective Audit Reports.

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For those attending, please present the Voting Rights Exercise Form at the reception desk on arrival at the meeting. If revisions to the matters subject to measures for electronic provision are required, the Company will post notice of such revisions and provide details of the matters before and after the revisions on the websites listed on page 1.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### Proposal No. 1 Dividends of Surplus

Regarding year-end dividends, comprehensively taking into account the business results and operating environment of the Company and based on the policy of stable dividend distribution to shareholders, we propose year-end dividends as follows:

(1) Type of dividend property: Cash

(2) Matters related to the allocation of dividends and total amount thereof:

¥260 per share of the Company's common shares

Total amount of dividends: ¥8,529,017,640

Because an interim dividend of ¥245 per share was paid, the annual dividend for the fiscal year ended March 31, 2026 is ¥505 per share.

(3) Effective date of dividends of surplus: June 26, 2026

**Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The term of office of all eleven (11) Directors (excluding Directors who are Audit & Supervisory Committee Members. The same shall apply hereinafter in this proposal.) will expire at the close of this Ordinary General Meeting of Shareholders.

At this juncture, the Company proposes the election of ten (10) Directors.

With respect to this proposal, the Company's Audit & Supervisory Committee has confirmed and reviewed the nature of the supervision and execution of the Board of Directors and the criteria for selecting candidates for the Board of Directors. As a result, the Company has determined that all of the candidates are well qualified for the positions, taking into account the status of the execution of duties and business performance of each candidate during the fiscal year under review.

The candidates are as follows:

[Reference] List of candidates for Director

| No. | Name                                                                                                                                | Current positions and responsibilities in the Company |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| 1   | <input type="checkbox"/> Reelection Shin Kamagata                                                                                   | President and Representative Director                 |
| 2   | <input type="checkbox"/> Reelection Shu Obara                                                                                       | Director<br>Group President–Engineering               |
| 3   | <input type="checkbox"/> Reelection Hiroshi Satoh                                                                                   | Director<br>Group President–Sales & Marketing         |
| 4   | <input type="checkbox"/> Reelection Yoshihiro Gunji                                                                                 | Director<br>Group President–Production                |
| 5   | <input type="checkbox"/> Reelection Kosei Matsunaga                                                                                 | Director<br>Group President–Administration            |
| 6   | <input type="checkbox"/> Reelection Sang-Yeob Lee                                                                                   | Director                                              |
| 7   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Tetsuji Motonaga    | Outside Director                                      |
| 8   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Masanori Nishimatsu | Outside Director                                      |
| 9   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Seiji Sakata        | Outside Director                                      |
| 10  | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Yoko Kagami         | Outside Director                                      |

There is no special interest between the candidates and the Company.

- Reelection Candidate for Director to be reelected
- Outside Candidate for Outside Director
- Independent Independent Officer as defined by the securities exchange

| No.                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                                                                                           | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Number of shares owned                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 1                                                                                                                                                                                                                                                                             | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Shin Kamagata<br>(June 4, 1966)<br><br>Attendance at<br>Board of<br>Directors<br>meetings<br>12/12 | <p>April 1990      Joined NTT DATA Communications Systems Corporation (currently NTT DATA Corporation)</p> <p>February 2002      Joined the Company</p> <p>June 2002      General Manager–Overall Business Innovation Office–Administration of the Company</p> <p>July 2008      General Manager–IT General Administration Office–Administration of the Company</p> <p>February 2019      General Manager–Corporate Planning Department–Administration of the Company; concurrently General Manager–IT General Administration Department</p> <p>June 2019      Operating Officer of the Company</p> <p>June 2020      Deputy Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department; and General Manager–IT General Administration Department</p> <p>January 2021      Acting Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>June 2021      Director of the Company</p> <p>Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>July 2021      Group President–Administration of the Company</p> <p>June 2024      Senior Managing Director of the Company</p> <p>June 2025      President and Representative Director of the Company (to present)</p> <p>(Significant concurrent positions at other organizations)</p> <p>President and Representative Director of TOHOKU HIROSE ELECTRIC CO., LTD.</p> <p>President and Representative Director of KORIYAMA HIROSE ELECTRIC CO., LTD.</p> <p>President and Representative Director of ICHINOSEKI HIROSE ELECTRIC CO., LTD.</p> <p>Representative Director of HIROSE KOREA CO., LTD.</p> | <p style="text-align: center;">940</p> <p>(Number of shares projected to be issued based on the trust-type share-based remuneration: 911)</p> |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Shin Kamagata as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the whole Group as President.</p> |                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                               |

| No. | Name<br>(Date of birth)                                                                                                                                                                    | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                            | Number of shares owned |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------|
| 2   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Shu Obara<br>(May 28, 1966)<br><br>Attendance at Board of Directors meetings 12/12          | April 1989      Joined the Company<br>September 2017      Division General Manager–Industrial Equipment Division–Engineering of the Company<br>July 2018      Acting Division General Manager–Automotive Division–Engineering of the Company<br>January 2020      Division General Manager–Automotive Division–Engineering of the Company<br>June 2020      Operating Officer of the Company<br>June 2022      Deputy Group President–Engineering of the Company; concurrently Division General Manager–Automotive Division<br>June 2023      Director of the Company<br>Group President–Engineering of the Company (to present) | 291<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 704) |                        |
|     |                                                                                                                                                                                            | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Shu Obara as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed technological development of the Group.                                                                                                                                                                                                                                                                                                                                                         |                                                                                                            |                        |
| 3   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Hiroshi Satoh<br>(December 23, 1970)<br><br>Attendance at Board of Directors meetings 12/12 | April 1993      Joined MITSUI & CO., LTD.<br>July 2001      Joined KEYENCE CORPORATION<br>February 2017      Joined the Company<br>April 2018      Division General Manager–International Business Division–Sales & Marketing of the Company<br>June 2019      Director of the Company (to present)<br>Group President–Sales & Marketing of the Company; concurrently Division General Manager–International Business Division<br>April 2020      Group President–Sales & Marketing of the Company (to present)                                                                                                                  | 200<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 879) |                        |
|     |                                                                                                                                                                                            | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Hiroshi Satoh as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed sales and marketing of the Group.                                                                                                                                                                                                                                                                                                                                                           |                                                                                                            |                        |
| 4   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Yoshihiro Gunji<br>(June 4, 1963)<br><br>Attendance at Board of Directors meetings 12/12    | April 1982      Joined KORIYAMA HIROSE ELECTRIC CO., LTD.<br>May 1998      Transferred to TOHOKU HIROSE ELECTRIC CO., LTD.<br>August 2016      General Manager of Miyako Plant of TOHOKU HIROSE ELECTRIC CO., LTD.<br>January 2021      Transferred to the Company<br>Deputy Group President–Production (responsible for plants in Japan and Production Control Department)<br>June 2021      Operating Officer of the Company<br>Deputy Group President–Production of the Company<br>June 2024      Director of the Company<br>Group President–Production of the Company (to present)                                           | 110<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 633) |                        |
|     |                                                                                                                                                                                            | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Yoshihiro Gunji as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall manufacturing affairs of the Group.                                                                                                                                                                                                                                                                                                                                           |                                                                                                            |                        |

| No.                                                                                                                                                                                                                                                                                                        | Name<br>(Date of birth)                                                                                                                                   | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Number of shares owned                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 5                                                                                                                                                                                                                                                                                                          | <p style="text-align: center;"><b>Reelection</b></p> <p>Kosei Matsunaga<br/>(May 23, 1970)</p> <p>Attendance at Board of Directors meetings<br/>10/10</p> | <p>April 1994      Joined SAN-ESU INC. (currently Mitsubishi Shokuhin Co., Ltd.)</p> <p>November 1996      Joined KAWASUMI LABORATORIES, INC. (currently SB-KAWASUMI LABORATORIES, INC.)</p> <p>October 1999      Joined the Company</p> <p>March 2018      Senior Vice President of HIROSE ELECTRIC (U.S.A.), INC.</p> <p>December 2020      General Manager–Global SCM Department–Sales &amp; Marketing of the Company</p> <p>October 2023      Deputy Group President–Administration of the Company (responsible for General and Legal Affairs, Human Resources, Public Relations and Investor Relations)</p> <p>June 2024      Operating Officer of the Company</p> <p>June 2025      Director of the Company</p> <p>Group President–Administration of the Company (to present)</p> | <p style="text-align: center;">108</p> <p>(Number of shares projected to be issued based on the trust-type share-based remuneration: 124)</p> |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Kosei Matsunaga as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall general administrative affairs of the Group.</p> |                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                               |
| 6                                                                                                                                                                                                                                                                                                          | <p style="text-align: center;"><b>Reelection</b></p> <p>Sang-Yeob Lee<br/>(July 1, 1961)</p> <p>Attendance at Board of Directors meetings<br/>12/12</p>   | <p>January 1984      Joined Hanwha Corporation/Explosives</p> <p>March 1989      Joined HIROSE KOREA CO., LTD.</p> <p>July 2007      Chairman of WEIHAI HIROSE KOREA ELECTRIC CO., LTD. (to present)</p> <p>August 2007      Representative Director, the Employee Welfare Fund of HIROSE KOREA CO., LTD. (to present)</p> <p>June 2010      Executive Vice President and Representative Director of HIROSE KOREA CO., LTD.</p> <p>November 2011      President and Representative Director of HIROSE KOREA CO., LTD. (to present)</p> <p>June 2018      Director of the Company (to present)</p> <p>(Significant concurrent positions at other organizations)</p> <p>President and Representative Director of HIROSE KOREA CO., LTD.</p>                                               | <p style="text-align: center;">0</p>                                                                                                          |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Sang-Yeob Lee as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed major subsidiaries of the Group.</p>                           |                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                               |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                        | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Number of shares owned |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Tetsuji Motonaga<br>(August 4, 1960)<br><br>Number of years in office<br>9 years<br><br>Attendance at Board of Directors meetings<br>12/12      | April 1985      Joined Nippon Yusen Kabushiki Kaisha (NYK LINE)<br>January 1997      Joined Boston Consulting Group<br>September 2001      Joined Fuji Seal, Inc.<br>April 2003      Joined Jomon Associates Inc.<br>August 2006      Established Ichthys Co., Ltd.<br>Representative Director of Ichthys Co., Ltd. (to present)<br>April 2015      Auditor of Keisei Medical Corporation (to present)<br>October 2015      Board Chair of Japan Family Business Institute (to present)<br>June 2017      Outside Director of the Company (to present)<br>(Significant concurrent positions at other organizations)<br>Representative Director of Ichthys Co., Ltd.<br>Auditor of Keisei Medical Corporation<br>Board Chair of Japan Family Business Institute | 0                      |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Tetsuji Motonaga has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his extensive track records and in-depth knowledge as a management consultant. |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Masanori Nishimatsu<br>(February 3, 1958)<br><br>Number of years in office<br>6 years<br><br>Attendance at Board of Directors meetings<br>12/12 | April 1980      Joined Nomura Securities Co., Ltd.<br>April 2003      Director of Nomura Securities Co., Ltd.<br>June 2003      Executive Officer of Nomura Securities Co., Ltd.<br>April 2007      Managing Executive Officer of Nomura Securities Co., Ltd.<br>June 2010      Director of Nomura Holdings, Inc.<br>June 2013      Director of Nomura Securities Co., Ltd.<br>April 2015      Representative Director and President of Nomura Land and Building Co., Ltd.<br>Representative Director and President of Nomura China Investment Corporation<br>Representative Director and President of Saitama Kaihatsu Corporation<br>June 2020      Outside Director of the Company (to present)                                                             | 0                      |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Masanori Nishimatsu has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.               |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |

| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Number of shares owned |  |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--|
| 9   | <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Independent</div><br>Seiji Sakata<br>(September 12, 1958)<br><br>Number of years in office<br>3 years<br><br>Attendance at Board of Directors meetings<br>12/12 | April 1981      Joined Ricoh Company, Ltd.<br>April 2010      Corporate Vice President of Ricoh Company, Ltd.<br>April 2012      Corporate Senior Vice President of Ricoh Company, Ltd.<br><br>April 2018      Corporate Executive Vice President of Ricoh Company, Ltd.<br><br>June 2018      Director of Ricoh Company, Ltd.<br>April 2019      Chief Technology Officer (CTO) of Ricoh Company, Ltd.<br><br>April 2021      Executive Corporate Officer of Ricoh Company, Ltd.<br>June 2023      Outside Director of the Company (to present)<br><br>March 2024      Outside Director of MABUCHI MOTOR CO., LTD.<br>August 2024      Outside Director (Audit and Supervisory Committee Member) of SATORI ELECTRIC CO., LTD.<br><br>April 2026      Outside Director (Audit and Supervisory Committee Member) of MIRAINI HOLDINGS CO., LTD. (to present) | 0                      |  |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | (Significant concurrent positions at other organizations)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                        |  |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Outside Director (Audit and Supervisory Committee Member) of MIRAINI HOLDINGS CO., LTD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                        |  |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Seiji Sakata has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his in-depth knowledge and insight on design development and technology and his considerable experience as a corporate manager.                                                                                                                                                                                                                             |                        |  |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Name<br>(Date of birth)                                                                                                                                                                        | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Number of shares owned |
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| 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <p>Yoko Kagami<br/>(November 5, 1959)</p> <p>Number of years in office<br/>1 year</p> <p>Attendance at Board of Directors meetings<br/>10/10</p> <p>Reelection<br/>Outside<br/>Independent</p> | <p>April 1986      Joined Arthur Young &amp; Co. (currently Ernst &amp; Young ShinNihon LLC) as Consultant</p> <p>April 1998      Full-time lecturer of Faculty of Business Administration, Komazawa University</p> <p>April 2008      Professor of Faculty of Global Media Studies at Komazawa University<br/>(to present)</p> <p>April 2015      Dean of Faculty of Global Media Studies at Komazawa University</p> <p>April 2017      Director at Komazawa University</p> <p>April 2021      President at Komazawa University</p> <p>April 2021      Executive Director at Komazawa University</p> <p>December 2024   Member of Japan Association of Corporate Executives (KEIZAI DOYUKAI)<br/>(to present)</p> <p>April 2025      Member of the Ministry of Education, Culture, Sports, Science and Technology (MEXT) School Corporation Management Investigation Committee<br/>(to present)</p> <p>June 2025      Outside Director of the Company<br/>(to present)</p> <p>(Significant concurrent positions at other organizations)</p> <p>Professor of Faculty of Global Media Studies at Komazawa University<br/>Member of Japan Association of Corporate Executives (KEIZAI DOYUKAI)<br/>Member of the Ministry of Education, Culture, Sports, Science and Technology (MEXT) School Corporation Management Investigation Committee</p> | 0                      |
| <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>Ms. Yoko Kagami has duly fulfilled her role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates her as a candidate for Outside Director for another term because we expect she will provide appropriate oversight on the management of the Company utilizing her considerable experience overseas and in-depth knowledge regarding global management. Although Ms. Kagami does not have experience of direct involvement in corporate management, the Company has determined that she will appropriately fulfill her duties as Outside Director for the reasons above.</p> |                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |

Notes:

1. There is no special interest between the candidates and the Company.
2. Mr. Tetsuji Motonaga, Mr. Masanori Nishimatsu, Mr. Seiji Sakata, and Ms. Yoko Kagami are candidates for Outside Director, and all meet the requirements of the Company's prescribed "Standards for Independence of Outside Directors."
3. The Company has designated Mr. Motonaga, Mr. Nishimatsu, Mr. Sakata, and Ms. Kagami as Independent Officers as stipulated by the Tokyo Stock Exchange and reported them as such to the exchange. If their reelection is approved, the Company intends to continue to designate them as Independent Officers.
4. Mr. Motonaga's term of office as Outside Director will be nine years at the closing of this Ordinary General Meeting of Shareholders.
5. Mr. Nishimatsu's term of office as Outside Director will be six years at the closing of this Ordinary General Meeting of Shareholders.
6. Mr. Sakata's term of office as Outside Director will be three years at the closing of this Ordinary General Meeting of Shareholders.
7. Ms. Kagami's term of office as Outside Director will be one year at the closing of this Ordinary General Meeting of Shareholders.
8. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Motonaga, Mr. Nishimatsu, Mr. Sakata, and Ms. Kagami to limit their

liability for damages to the effect that if such liability as stipulated in Article 423, paragraph (1) of the Act is not resulting from serious negligence and their duties are conducted in good faith, the limit of the amount for which they are liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, paragraph (1) of the Act. If their reelection is approved, the Company intends to continue the limited liability agreement.

9. The Company has entered into a directors and officers liability insurance policy with an insurance company, and the policy is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are exemptions such as where damage caused by intent or gross negligence is not covered. The ten candidates will be included as insured persons in the policy. Note that such insurance was renewed with the previous details on March 29, 2026 and the Company plans to renew the policy with the same details on the next renewal date after one year.

(Reference) Standards for Independence of Outside Directors

The Company selects Independent Outside Directors who satisfy the requirements of Independent Officer as stipulated by financial instruments exchanges and possess track records and relevant knowledge in their respective fields. More specifically, if an Outside Director does not fall under any of the following cases, the Outside Director is determined as having independence.

- In the case where the Outside Director is currently serving, or has once served during the past ten years, as an executive of the Company or any of its subsidiaries
- In the case where the Outside Director is currently serving as an executive of a company with which the Group engages in transactions, and the amount of the transactions exceeds 2% of consolidated net sales of any fiscal year among the last three fiscal years
- In the case where the Outside Director receives, as a legal or accounting expert or consultant, remuneration (excluding remuneration paid as a Director of the Company and remuneration paid to the organization or firm to which the Outside Director belongs) exceeding the average annual amount of ¥10 million directly from the Company during the last three fiscal years
- In the case where the Outside Director belongs to an organization such as a corporation (which includes law firm, audit corporation, tax accountant corporation and consulting firm) or association, and remuneration received from the Company exceeds the higher of either 2% or more of the average annual amount of gross sales of the said organization in the last three fiscal years or ¥100 million or more
- In the case where the Outside Director is currently an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries
- In the case where the Outside Director has once engaged in auditing operations for the Company or any of its subsidiaries as an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries during the last three years
- In the case where a relative within the second degree of consanguinity of the Outside Director is currently serving, or has once served in the past, as an executive of the Company or any of its subsidiaries

Note: For the purpose of this standard, executives refer to any and all Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members), Operating Officers and General Manager or above.

(Reference) Skill Matrix of Directors after this Ordinary General Meeting of Shareholders

Skills that Directors of the Company should have

The Company takes into account the balance and diversity of knowledge, experience, and abilities of the Board of Directors as a whole in the nomination of candidates for Director. As a result, the Company makes use of the knowledge, management experience, and expertise of Outside Directors from other companies, and the expertise of other Directors in their areas of responsibility, as well as their multifaceted perspectives based on their various backgrounds in its management decisions.

As a manufacturer of connectors, the Company is constantly pursuing cutting-edge technologies and aiming for growth through further globalization. The Company recognizes that the Board of Directors should be equipped with skills in Corporate Management, Global Management, Technological Development/Manufacturing/Quality, Sales/Marketing, Finance/Accounting, Legal/Compliance/Risk, Organization/Human Resources Management, and Sustainability (ESG).

We will continue to review the required skills according to the nature of our business and changes in the business environment.

| Name                | Corporate Management | Global Management | Technological Development/Manufacturing/Quality | Sales/Marketing | Finance/Accounting | Legal/Compliance/Risk | Organization/Human Resources Management | Sustainability (ESG) |
|---------------------|----------------------|-------------------|-------------------------------------------------|-----------------|--------------------|-----------------------|-----------------------------------------|----------------------|
| Shin Kamagata       | •                    |                   |                                                 |                 | •                  | •                     | •                                       | •                    |
| Shu Obara           |                      | •                 | •                                               |                 |                    |                       |                                         |                      |
| Hiroshi Satoh       |                      | •                 |                                                 | •               |                    |                       |                                         |                      |
| Yoshihiro Gunji     |                      | •                 | •                                               |                 |                    |                       |                                         | •                    |
| Kosei Matsunaga     |                      | •                 |                                                 | •               |                    | •                     | •                                       | •                    |
| Sang-Yeob Lee       | •                    |                   | •                                               | •               |                    | •                     | •                                       | •                    |
| Tetsuji Motonaga    | •                    | •                 |                                                 | •               |                    |                       | •                                       |                      |
| Masanori Nishimatsu | •                    | •                 |                                                 | •               | •                  |                       | •                                       |                      |
| Seiji Sakata        | •                    |                   | •                                               | •               |                    |                       | •                                       |                      |
| Yoko Kagami         | •                    | •                 |                                                 |                 |                    |                       | •                                       |                      |
| Satoshi Mori        |                      |                   | •                                               |                 |                    | •                     | •                                       |                      |
| Kentaro Miura       |                      |                   | •                                               |                 | •                  | •                     | •                                       | •                    |
| Kenji Takashima     | •                    |                   |                                                 |                 | •                  |                       |                                         |                      |
| Harumi Ishida       | •                    |                   |                                                 |                 | •                  |                       |                                         |                      |