



March 30, 2026

To whom it may concern

Corporate name HIROSE ELECTRIC CO., LTD.
Representative Shin Kamagata
President
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Notice Regarding Changes in Officers

At our Board of Directors meeting held on March 30, 2026, we would like to announce that we have decided to make the following changes to our officers.

Formally, these changes will be decided at our 79th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026, and the Board of Directors meeting to be held thereafter.

Contents

1. Change in directors (excluding those directors who are audit and supervisory committee members)
(Appointment date: June 25, 2026)

Name	New position	Current position
Kazunori Ishii	Retired	Chairman and Director

2. Change in operating officers (Appointment date: June 25, 2026)

Name	New position	Current position
Taro Fukuda	Operating Officer, General Manager, Global Industrial Equipment Sales Division, Sales & Marketing Group	General Manager, Global Industrial Equipment Sales Division, Sales & Marketing Group
Keisuke Watanabe	Operating Officer, General Manager, Automotive Sales Division, Sales & Marketing Group	Deputy General Manager, Automotive Sales Division, Sales & Marketing Group
Tatsuya Arai	Operating Officer, Head of 510 Strategy Office President, Hirose SER Inc. President, Morioka Hirose SER Inc.	Business Fellow, Head of 510 Strategy Office President, Hirose SER Inc. President, Kunohe Seimitsu Co., Ltd.
Koichi Igarashi	Retired	Operating Officer, General Manager, Japanese Corporate Sales Division, Sales & Marketing Group
Shigeo Tezuka	Retired	Operating Officer, General Manager, Automotive Sales Division, Sales & Marketing Group

End